



DATADOG MODERN SLAVERY STATEMENT

This modern slavery statement sets out the steps that Datadog, Inc. and its subsidiaries have taken to ensure that modern slavery and human trafficking does not take place in the Datadog business or supply chains during the financial year of 1 January 2023 to 31 December 2023. Datadog, Inc. and its wholly owned subsidiaries include the Australia and UK branches of Datadog. This statement is made in accordance with the U.K. Modern Slavery Act of 2015 and Australia's Modern Slavery Act of 2018.

Datadog and its subsidiaries acknowledge the significance of treating all individuals employed by or associated with Datadog with dignity and respect. We explicitly prohibit the use of involuntary labor and human trafficking.

OUR BUSINESS

Datadog is the observability and security platform for cloud applications. Our software-as-a-service ("SaaS") platform integrates and automates infrastructure monitoring, application performance monitoring, log management, real-user monitoring, and many other capabilities to provide unified, real-time observability and security for our customers' entire technology stack.

Organizations of all sizes and across various industries use Datadog to facilitate digital transformation and cloud migration, enhance collaboration among development, operations, security, and business teams, accelerate time to market for applications, reduce time to problem resolution, secure applications and infrastructure, understand user behavior, and track key business metrics.

As of December 2023, we had 5,200 employees operating across 33 countries. Our global regional offices are in New York, Boston, Dublin, Paris, Singapore, Sydney and Tokyo.

OUR SUPPLY CHAIN

As a provider of cloud-based SaaS solutions for businesses, government agencies, and other organizations, our supply chain focuses on partnering with third-party service providers, along with acquiring software-related products and services.

In 2020, Datadog introduced the Datadog Partner Network, a program designed to enable third parties, including resellers and other business partners, to collaborate with our company. These partners can develop custom solutions on the Datadog platform and offer their products and services through the Datadog Marketplace. The network has a global reach, operating across North America, LATAM, EMEA, and APAC regions.

Datadog is committed to upholding ethical practices and transparency in all our business relationships. Given the nature of our business and that of most of our suppliers—primarily focused on providing technical and professional services—we believe the risk of modern slavery and human trafficking is low. We maintain a zero-tolerance policy toward modern slavery and human trafficking and have no evidence suggesting inappropriate labor conditions exist in our supply chains.

OUR POLICIES

We have a *Code of Business Conduct and Ethics* that Datadog employees, executives, officers, directors and its subsidiaries must follow; this sets out the ethical conduct required of all those who work for the company. Additionally, we treat our workforce consistent with the standards set forth in the *United Nations Declaration of Human Rights* - we are dedicated to upholding internationally recognized human rights and will not tolerate violations within our company or supply chain.

Also, we have a *Vendor Code of Conduct* ensuring that our suppliers (vendors, contractors, subcontractors, resellers, and other providers) adopt the same high values and expectations of ethical business practices as we do as a company. We expect, and fully require in our agreements, that our business partners comply with all applicable laws, which may include the Modern Slavery Act, depending on the specific transaction.

RISK MITIGATION

At Datadog, we assess our risk of modern slavery as low. In our business, the straightforward nature of our supply chains, and the comprehensive policies and *Code of Business Conduct and Ethics* that all employees, directors, officers, and subsidiaries must follow. Unlike the manufacturing industry, our supply chains are not complex, and we do not work with multiple layers of contractors or subcontractors. Should any potential incident related to modern slavery or human trafficking arise within our business or supply chain, we are committed to investigating and addressing it promptly in alignment with our *Code of Business Conduct and Ethics*.

To ensure that modern slavery is not present in our supply chains, we assess the reputation and work practices of our suppliers, focusing on legal compliance and respect for human rights. We are committed to upholding our high standards for ethical business conduct as outlined in our *Code of Business Conduct and Ethics* and *Vendor Code of Conduct*, and we will take decisive action to discontinue relationships with any supplier that do not meet these standards.

QUESTIONS

For any questions or suspected violations of this Statement, contact Datadog Legal Ethics Team at ethics@datadoghq.com or Ethics Helpline including anonymously by phone or web at www.datadog.ethicspoint.com.

STATEMENT APPROVAL

This statement is made under section 54(1), Part 6 of the U.K. Modern Slavery Act 2015 and section 16 of the Australia's Modern Slavery Act 2018, for the financial year ending December 31, 2023. This statement has been approved by Datadog's Board of Directors.