February 24, 2026

Salary Related 2026-2027

UWF

The UWF administration put forward their salary offer yesterday. For 2026-2027 they are proposing 2.5% merit raise to base salary and 2.5% one-time bonus. I anticipate we will accept this. We have had a successful progression of base salary increases and bonuses over the previous years:

2026-2027: 2.5% base salary and 2.5% one-time

2025-2026: 4%/3% base salary and 4%/3% one-time
2024-2025: 4%/3% base salary and 4%/3% one-time
2023-2024: 2.9% base salary and 4% merit base salary
2022-2023: 3.0% base salary and 2.9% one-time

Our PTR is also up to $6,000 base salary for full profs and $4,000 base salary for associate profs. (This reflects what we had previously negotiated for SPE base salary)